



## ETHICS POSTER FOR THE NORWEGIAN KENNEL CLUB

These ethical guidelines apply to all individual members of NKK's clubs and associations.

There are three overarching ethical values that are worth noting in particular;

### **RESPECT, TRUST** and **COMMON DECENCY**

NKK is based on **trust**. Trust that those elected to various positions also have sufficient **respect** for the different opinions in the organization and trust that these also manage their duties according to commonly accepted moral principles in line with **good manners**. NKK has, through the purpose provision and other provisions in the laws, provided a starting point for what the organization wants.

- Respect for the organisation's core values (cf. the purpose provision in NKK's laws § 1-2)
- Contribute to transparency and inclusion
- Contribute to NKK's common goals being achieved (see values in overall strategy)
- Assume responsibility for compliance with the formal and ethical norms and guidelines
- Everything can be said to everyone if the form is good - think about this before posting anything on social media

#### **Especially for shop stewards in NKK's organisation:**

- Be clear about NKK's value base - what is important and what is right
- Include the members in the decisions
- Maintain a high standard of behavior both internally and externally
- Disputes and conflicts are resolved fairly and promptly in accordance with the organisation's rules and procedures
- Administer the club/ federation/ NKK according to sustainable economic principles
- Never use your position to promote your own interests at the expense of the organisation's.